

## **Johan de Witt Scholengroep**

### **Teacher vacancy – IB-MYP**

Johan de Witt is looking for teachers for our IB-MYP department.

The Johan de Witt Scholengroep is a school for public secondary education in the city center of The Hague. At our six locations we offer all types of secondary education: vmbo-basis, vmbo-kader, mavo, havo, praktijkonderwijs and entree. In addition we have a large International Transition Class (ISK) department. Since this academic year we also offer the *Middle Years Programme* (MYP) of the *International Baccalaureate* (IB). We aspire to become a fully-authorized *International Baccalaureate World School*. For the new schoolyear 2023-2024 we are looking for international oriented and passionate teachers to join our IB team. We are especially interested in teachers with experience in IB education.

We are looking for teachers in the following subject groups:

- Language acquisition
- Language and literature
- Individuals and societies
- Sciences
- Mathematics
- Arts
- Physical and health education
- Design

### **Staff profile**

The following staff profile is specifically for our IB-teaching staff.

#### Educational Philosophy

Teachers should

- be committed to the mission and vision of the school
- demonstrate an international approach
- be highly proficient in Dutch and English. Multilingualism is a plus.
- endorse the *International Baccalaureate* learner profile
- be prepared to adapt teaching strategies to meet the different abilities, learning needs and cultural backgrounds of the students
- recognize their responsibility to reflect upon and adapt their teaching to support the students' performance
- demonstrate a commitment to personal and professional development
- recognize the importance of the mother tongue and identity as integral in the learning process

#### Skills

Teachers should

- have excellent inter-cultural communication skills
- have good time management and organizational skills
- be able to work in teams

- be adaptable, positive and pioneering; demonstrating resilience in a school start-up setting.
- have sound IT skills and a passion for embracing innovation

### Personal qualities

Teachers should

- have empathy with and a willingness to care for students
- take initiative
- have the ability to take criticism and a willingness to act upon it
- have an interest in contributing to new ideas
- have a willingness to learn, including the Dutch and/or English language
- be reliable
- be self-critical, committed to self-development and able to see the benefit of professional appraisal for personal growth

### Qualifications

Teaching staff should have

- a teaching qualification that is or will be recognised by the Dutch authorities
- experience with and training in IB education
- further qualifications and experience in training, coaching and presenting IB workshops is a plus

### **Procedure**

If you recognize yourself in the staff profile and have the desire to help shape the exciting future of our school, we would love to hear from you.

- all appointments are subject to an interview, identity checks, criminal record checks, and successful references
- all applicants must either be EU citizens or have a valid permit to work in The Netherlands
- please know that in order to work for us, you must be a fully qualified teacher in accordance with the standards required by the Dutch Education Authorities (DUO).